

Modern Slavery Statement

Introduction from the Managing Director

Slavery and human trafficking remains a hidden blight on our global society. Each of us has a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are encouraged to report concerns and management are expected to act upon them and we have systems in place for reporting concerns and the protection of whistle blowers.

Organisation Structure

Founded in 1890, Bobst has a presence in more than 50 countries and employs more than 5000 people around the world. For the year ending December 31st 2017 we recorded a consolidated turnover of CHF 1.4 billion. We design and manufacture World Class machinery, equipment and services for the packaging industry in the areas of carton, corrugated board and flexible materials.

Our Policies on Slavery and Human Trafficking

We recognise our obligations under the Modern Slavery Act (2015) and are committed to ensuring that there is no modern slavery in our business or supply chains. We have, for many years, worked hard to ensure that we provide a working environment where fundamental rights and freedoms are respected. Our Worldwide Code of Employee and Business Conduct outlines our values and expectations across the group and relevant sections are as follows:

Article 16	Human Rights and the Workplace
Article 17	Sexual Harassment, Workplace and Violence
Article 18	Conduct of Business

Due to our stringent internal policies regarding Modern Slavery we can identify that the greatest risk to our business will lie in our supply chain. We have therefore drafted a Supply Agreement that provides a Code of Conduct for suppliers which they must adhere to if they want to provide goods or services to Bobst. The relevant wording is as follows:

Human right and labor rights

The Supplier undertakes:

- *Not to employ any workers below the age mentioned in the ILO Convention 138 on Child labor*
- *To fully recognize employees right to be organized and to bargain collectively.*
- *Not to permit discrimination based on race, gender, national and ethnic origin, religious belief and to respect the human rights and individual freedoms*

Staff Support

The Worldwide Code of Employee and Business Conduct is given to all staff as part of their contract of employment. Training is provided at induction and all staff undergo regular online assessments to clarify understanding of the expectations and values of Bobst. We encourage the reporting of concerns and protect whistle blowers and any non-compliance will be fully investigated by Bobst UK & Ireland Ltd.

Signed on behalf of Bobst UK & Ireland Ltd

Neil Jones, Managing Director

Signature:

Date: 4th July 2018

This statement is made in pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the current financial year