



Antislavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps the company is taking to ensure its supply chain is free from slavery and human trafficking due to changes in UK law and the introduction of the Modern Slavery Act 2015.

It is Bobst Group policy to comply with the law wherever it does business.

Introduction

This statement sets out Bobst Manchester's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year ending 31st December 2016.

As part of Bobst Group, the organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The Bobst organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking. Bobst has a zero tolerance to slavery and human trafficking and will not continue to do business with any supplier found to be engaged in such behaviour.

Any company within the Bobst Group must apply its "Worldwide Code of Employee and Business Conduct". It provides in article 16 and 17 strong regulations about Human Rights, Respect of the employees as a key value of the group, and no tolerance versus Sexual Harassment, Workplace Harassment and Violence.

Organisational structure and supply chains

Bobst Group specialise in the manufacture of machinery for the packaging industry. The group is split into three main Business units, Sheet fed, Web Fed & Services

With over 5000 highly qualified employees worldwide and a consolidated turnover of CHF 1.44 Billion.

Bobst has a strong global presence with 11 production facilities around the world and over 50 local entities with its headquarters based in Mex Switzerland.

This statement covers the activities of Bobst Manchester

Bobst Manchester operates within the Web Fed Business unit of the Bobst Group based in Manchester UK specialising in -

Antislavery and Human Trafficking Statement bml.docx | [Publish Date] | Page 1 of 2





High Performance Vacuum Metalizing, with over 100 Employees worldwide a turnover of £27 million, building on average 25 machines per year. The Bobst supply chain is worldwide with parts procured from UK, Europe, USA, China and the Far East.

Due diligence processes in relation to Slavery and human trafficking

A “Vendor Code of Conduct Statement” is being prepared which will be circulated to all Suppliers who will be asked to sign and return to Bobst Manchester.

Update our “General Conditions Of Purchase GCP01.02 to include “Suppliers code of conduct” referenced on all purchase orders.

Build long standing relationships with its supply partners and make clear our expectations of business behaviour.

We will take reasonable and practical steps including regular site visits/inspections to factories considered to be in high risk countries.

Encourage the reporting of concerns and protect whistle blowers.

All employees will receive a copy of the Bobst “Worldwide code of Employee and Business Conduct.

Any non - compliance will be fully investigated by Bobst Manchester

This statement has been approved by the organisation's board of directors who will review and update it annually.

[Director's/Designated member's/Partner's] signature:

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[Director's/Designated member's/Partner's] name:

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Stephen Carey

Date: 1st August 2017.